Recommended Contributors

Contributors are invited to participate in a feedback survey as part of your EM360 process. Listed below are GBHEM's recommendations on who to invite as participants. If a group is marked as anonymous, three completed surveys must be received for that group's data to generate. No responses will have a name associated with their response. The anonymous option sets the minimum number of responses to three.

If you have questions about who you should invite to participate for your ministry setting, contact the annual conference.

The recommended contributors are listed by module and then participant type. You can find detailed instructions on how to add contributor groups at BOMLibrary.org

Effectiveness Module

Pastors:

Recommended Contributors

1. S/PPRC- all members should be invited to participate.
   a. Survey Type: SPRC
   b. Anonymous: Yes
2. District Superintendent – Select your DS by typing their name in the "Select from Conference Members" field.
   a. Survey Type: District Superintendent
   b. Anonymous: No

Optional Contributors

1. Peer Contributors
   a. Survey Type: Peer
   b. Anonymous: Yes
2. Associate/Senior Pastor – if you work with other clergy you can invite them with this survey type
   a. Survey Type: Senior Pastor or Associate Pastor as appropriate
   b. Anonymous: No (Unless you have three or more associate pastors)
3. Staff
   a. Survey Type: Staff
   b. Anonymous: No (Unless you have three or more staff)

Extension Ministry Participants:

Recommended Contributors

1. Personnel Committee - all members should be invited to participate.
   a. Survey Type: SPRC
   b. Anonymous: Yes
2. District Superintendent - Select your DS by typing their name in the "Select from Conference Members" field.
   a. Survey Type: District Superintendent
   b. Anonymous: No

Optional Contributors

1. Peer Contributors
   a. Survey Type: Peer
   b. Anonymous: Yes
2. Staff
   a. Survey Type: Staff
   b. Anonymous: No (Unless you have three or more staff)

Provisional Members:

Recommended Contributors

1. S/PPRC- all members should be invited to participate.
    a. Survey Type: SPRC
    b. Anonymous: Yes
2. District Superintendent - Select your DS by typing their name in the "Select from Conference Members" field.
    a. Survey Type: District Superintendent
    b. Anonymous: No

Optional Contributors

1. Peer Contributors
    a. Survey Type: Peer
    b. Anonymous: Yes
2. Associate/Senior Pastor – if you work with other clergy you can invite them with this survey type
    a. Survey Type: Senior Pastor or Associate Pastor as appropriate
    b. Anonymous: No (Unless you have three or more associate pastors)
3. Staff
    a. Survey Type: Staff
    b. Anonymous: No (Unless you have three or more staff)

COS 124 Students:

Recommended Contributors

1. S/PPRC- all members should be invited to participate.
    a. Survey Type: SPRC
    b. Anonymous: Yes
2. District Superintendent - Select your DS by typing their name in the "Select from Conference Members" field.
    a. Survey Type: District Superintendent
    b. Anonymous: No

Optional Contributors

1. Peer Contributors
    a. Survey Type: Peer
    b. Anonymous: Yes
2. Associate/Senior Pastor – if you work with other clergy you can invite them with this survey type
    a. Survey Type: Senior Pastor or Associate Pastor as appropriate
    b. Anonymous: No (Unless you have three or more associate pastors)
3. Staff
    a. Survey Type: Staff
    b. Anonymous: No (Unless you have three or more staff)

District Superintendent Module:

Recommended Contributors

1. Superintendency Committee
   a. Survey Type: Superintendency
   b. Anonymous: Yes
2. Bishop - Select your Bishop by typing their name in the "Select from Conference Members" field.
   a. Survey Type: Bishop
   b. Anonymous: No

Optional Contributors

1. Peers
   a. Survey Type: Peer
   b. Anonymous: Yes

Candidate Module:

Required Contributors

1. Pastor - Your most recent local church pastor. If you don't have a pastor currently, please use a former pastor, preferably the one who knows you the best and could best comment on your potential for services as a member of the licensed ordained clergy. This person may not be your parent, spouse, or relative.
   a. Survey Type: Pastor
   b. Anonymous: No
2. Reference - At least one reference should be from your most recent employer or a school reference. If you have attended college or seminary in the last 5 years, you may give the name of a professor or academic Dean who knows your work well. You may also choose to use another clergy person in the UMC (a deacon, elder, local pastor, campus minister, etc.). Another reference should include a SPRC member or church member from your current congregation. References may not include anyone outside the United States, a parent, or other close relatives.
   a. Survey Type: Reference
   b. Anonymous: Yes