



## HIGHER EDUCATION & MINISTRY

General Board of Higher Education and Ministry

THE UNITED METHODIST CHURCH

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### **Monday Night Discussion Questions**

*Asking why and building a theological framework:*

1. Beyond the *Book of Discipline* requiring this work, why will your annual conference offer the Eight-Year Assessment process?
2. What are Biblical and theological underpinnings of this work for your annual conference?
3. For whom is the Eight-Year Assessment process designed?



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### *Establishing outcomes:*

1. What kind of leadership does your annual conference need in the next 10 to 20 years?
2. What change would you most like to see in clergy who participate in the Eight-Year Assessment process?
3. What change would you most like to see in your annual conference because of the Eight-Year Assessment process?



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**Below is a general process for strategic planning to guide your planning process as needed.**

### **Step 1: Describe the current situation**

1. What is the current state of clergy leadership in the annual conference? (include quantitative and qualitative responses)
2. What is the current state of clergy health (all components of health) in the annual conference? (include quantitative and qualitative responses)



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### **Step 2: Describe where you want to be.**

1. Using the stated outcomes from above, describe the change you'd like to see.
2. What are the gaps that exist between where you are now and where you'd like to be?
3. What are potential roadblocks as you work to implement the Eight-Year Assessment process?



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## Step 3: Brainstorm and Prioritize

Brainstorm possible actions for greatest impact

What will you do?	What will be the results?	How will this move the annual conference closer to its goals for the EYA?



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Sort the above actions in the order you plan to follow them. Consider any quick first steps that may provide maximum early impact with the least amount of resources/cost.

1.

2.

3.

4.

5.

6.

7.

8.

9.

10.



**Step 4: Schedule**

<b>Month</b>	<b>Actions</b>	<b>Results</b>
Month 1		
Month 2		
Month 3		
Month 4		
Month 5		
Month 6		
Month 7		
Month 8		



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Month	Actions	Results
Month 9		
Month 10		
Month 11		
Month 12		

## Step 5: Getting Started

What is the first action you will take to implement this plan? By when will this action be completed?