



HIGHER EDUCATION & MINISTRY

General Board of Higher Education and Ministry

THE UNITED METHODIST CHURCH

Multi-Level Assessment of Clergy Effectiveness

Knowledge, Skills, Abilities and Personal Characteristics that contribute to effective clergy performance

Knowledge	Skills	Abilities	Personal Characteristics
Administrative Principles	Active Learning	Adaptability	Achievement Orientation
Clerical	Active Listening	Attentional Focus	Attention to Detail
Community Demographics	Conflict Management	Creativity	Authenticity
Community History	Decision Making	Idea Fluency	Autonomy
Counseling Principles	Discernment	Inductive Reasoning	Balance
Local Church History	Exegetical	Intelligence	Cooperation
Management Principles	Goal-Setting and Feedback	Memorization	Dependability
Psychology	Motivating Others	Oral Comprehension	Empathy
Sociology	Multitasking	Reading Comprehension	Initiative
Theology and Scripture	Negotiation	Trust in God	Integrity
Training Principles	Oral Communication		Leadership
UMC Doctrine	Problem Solving		Learning Orientation
	Public Speaking		Openness
	Social Perceptiveness		Passion
	Spiritual Disciplines		Patience
	Teaching		Persistence
	Teamwork		Risk-Taking
	Time Management		Self-Awareness
	Written Communication		Self-Control
			Social Orientation
			Stress Tolerance
			Willingness to Seek Help

CALLING TO MINISTRY